



Nicotine Anonymous World Services 2025 Conference (Pflugerville, TX)

Minutes of the Saturday Delegates Hybrid Business Meeting and Workshops Recap May 3, 2025

8:30 am – 12:00 pm and 4:30 pm – 5:30 pm CT

Meeting was opened by Marian D with a moment of silence followed by the Serenity Prayer read in Farsi by Reza.

Roll Call: Total of 50 delegates present (online and in-person), Quorum established.

Ratification of Officers at Large: Tammy T (Secretary Emeritus) and El R (Secretary) ratified by delegates.

Upcoming Voting Items:

- Nominations for 3 new board officers, Chair Elect, Treasurer Elect and Secretary Elect
All nominations declined at this time.
- Three up/down motions present for voting:
 - By-laws housekeeping (sent to delegates 3 months ago)
 - Step 7 changes (work done in workshops)
 - Step 8 changes (changes also done in workshops)
- Conference workshop motions: After the workshops, motions were sent to the Secretary Emeritus by 6.30pm CT. These were then distributed to delegates asap, by 8.30 CT at the latest.
- A location is needed for the 2026 NAWS Conference.

Officer Reports: Attached

Committee and Intergroup Reports: Attached

Delegates wanted to continue discussions, so Chair agreed to extend the meeting for 30 minutes. Highlights of questions and discussions that followed:

- Number of meetings does not include unconfirmed number in Iran
- About 80% of 266 meetings are online
- With Gift of Gratitude (GoG), you get a free hard copy mailed to you of *SevenMinutes*. There are currently 62 GoG subscriptions. You should get your first copy after your first \$10 monthly payment; if that was changed, it will be fixed.

- Intergroups aren't growing like they have in the past, but the fellowship's meetings are growing all over the world.
- There are some Intergroups with only one meeting. We would benefit greatly by encouraging groups to form Intergroups so the burden of communication can be more streamlined.
- The three Board Emeriti who are going off the board this weekend shared their experiences.
 - Danelle talked about how the role of chair is facilitator to find what's best for the whole fellowship. "And we don't do it alone."
 - Bill P. (has been emeritus in the past, speaking for George, who was absent) Board experience is like no other. You come on the first year to learn and observe. Second year as treasurer is easy since most payments are automatic, third year is a mentor.
 - Tammy shared that board service has been one of the best experiences of her life and has been valuable to her as a person. "Life begins at the end of my comfort zone."
- No nominations at this time for Chair or Treasurer. Reese N accepted nomination for secretary.
- No bids for the 2026 conference
- Brief overview of the upcoming workshops, which are to begin after lunch at 1 PM CT

Saturday Workshop Recap Meeting

Workshop Session 1: In-Person Convention and Online Conference

- Workshop participants were nearly evenly split between wanting to keep the Conference hybrid and those seeking to make it more accessible as an online-only conference. The main costs to the Fellowship are paying travel and hotel for board members.
- \$75 registration charge for online participation nearly covers the cost of the tech needed to make the Conference hybrid. Many asked if a sliding scale of some kind could be arranged.
- A reduced early registration was also suggested.
- Compromises were made that resulted in **two motions**:
 - 1. That the 2026 Conference be online only and the 2027 Conference be hybrid. Intent: To try it out and see how it goes.
 - 2. That the 2026 Conference be online only and the 2027 Conference be hybrid – UNLESS someone comes forward with a bid for 2026, in which case it will be hybrid. Intent: To give someone a chance beyond this weekend to put together a bid and a conference committee. Ed T. said he could possibly put one together for San Francisco in 2026.

Workshop 2: Literature

- The workshops held throughout the year were new and really helped streamline the process that allowed the committee to bring up and down voting for the revisions.
- Four motions came out of the workshop:
 - To support mid-year literature workshops throughout the year.
 - To support up and down votes for substantive changes to our literature at the conference, if they were vetted through the mid-year workshops
 - To support considering proposed revisions to the chapters on Steps Nine through Twelve in *Nicotine Anonymous: The Book*
 - To table all changes to *Nicotine Anonymous: The Book* and keep edition 5 the official version of the book.

Workshop 3: Growing Roots in the Age of Virtual Meetings

- Discussed how to grow in recovery, to encourage grounding of new members to homegroups and encourage commitments.
- Discussed the importance of meetings, studying the traditions and using NicA's group inventory.
- Touched on Intergroups and how they're changing. In the U.S., they seem to be diminishing.
- Also talked about importance of service in committees and World Services.
- Per Grace: This workshop was a "seed planted and we hope it allowed those attending to reflect for their own group's recovery and the fellowship as a whole."

Workshop 4: The Big Reveal of the new website

- Aimee presented the new website, which is still in the development phase and is set to launch mid-June
- She fielded many questions and showed the group how the site was organized and how to find things.
- A treasure hunt showed members how easy it will be to find everything from meetings to archival records.
- Members were encouraged to sign up for the Daily Courage – an inspirational email sent out every day.

Before the end of the workshop recap, the NAWS Chair, Marian, advised delegates that there was a request by a delegate for ballot voting. When it was first received at a delegate workshop earlier in the year, the Secretary team, Traditions committee members and others were asked to explore the possibility. They all determined that secret ballot voting could not be achieved equally this year among in-person delegates and those voting online.

Motion made by Margaret A, seconded by John O:

That the subject of ballot voting vs hand voting be considered by the board this year to be voted on at the Conference next year.

Motion made by Marguerite, second by Matthew:

That all the motions that were made today are tabled until Sunday.

In other news:

Ruth E. was nominated for Treasurer Elect and accepted.

Grace H. was nominated for Chair Elect and said she would think about it before the Sunday elections.

Adjourned at 5:30 pm CT.